



Pastor of Youth and Connections

full-time; permanent; salaried w/ benefits

West Hills Church is prayerfully looking for the man God is calling to serve as our Pastor of Youth and Connections. We are seeking a shepherd leader who possesses the personal characteristics, qualifications, and competencies listed below in order to fulfill the responsibilities of this position, to help West Hills carry on effective gospel ministry. This position reports directly to our Lead Pastor.

Position Description: *Primary areas of responsibility include:*

- **Youth Ministry**
 - Oversee W.H.Youth by loving and leading our students well (grades 6-12).
 - Prepare and teach weekly Wednesday night / Sunday morning lessons.
 - Lead small group discussions, 1-on-1 mentoring, organize/chaperone events, communicate regularly with parents, lead ministry volunteers, and vision-cast for the future of the ministry.
- **Media**
 - Manage WHC social media presence (Facebook, Instagram, YouTube, Twitter...) and marketing (Facebook Ads, Google Adwords, etc.).
 - Head photography, videography, and editing.
 - Oversee sermon audio/video posting, website upkeep, graphic design work, podcast creation, and other media content.
- **Outreach**
 - Inspire the community (outside) to come in and join us.
 - Lead Welcome ministry (Info Bar, Greeters, Café ministry, etc.)
 - Assist in coordinating special outreach events (Easter and Christmas services, Church in the Park, Fall Festival, etc.)
- **Missions**
 - Mobilize our people (inside) to get out into the community and engage.
 - Build serving relationships in the community & coordinate special serving events (e.g., summer SERVE week).
 - Work with Missions team and Life Group leaders to implement more regular serving partnerships.
- **Additional Pastoral Duties, as needed**
 - Aid Lead Pastor in shepherding and healthy day-to-day functioning of the church (pastoral care, occasional preaching, etc.)

Essential Qualifications (Titus 1, 1 Tim 3, et al):

- **Calling**
 - Must possess an authentic, life-changing testimony of faith and personal relationship with Jesus.
 - Must possess a genuinely-felt (internal) and experientially-confirmed (external) call to ministry within the local church, specifically.
- **Character**
 - Must love the things of God (gospel, Scripture, prayer, etc.) and evidence regular habits of spiritual discipline and personal integrity.
 - Must hate the things of the world (Mk. 7:21-23; Col. 3:5-9; et al) and evidence commitment to repentance and sanctification.
 - Must be in full agreement with West Hills' Statement of Faith and Church Covenant, with intention to become a WHC member upon hire.
 - Must be "above reproach": strong family life, confident yet humble, self-controlled, respectable, servant's heart, lover of people and Christ.
- **Competency**
 - Must love teenagers, with proven effectiveness in leading them into deeper relationship with the Lord.
 - Proficiency with social media and a creative eye for graphic design.
 - Must pursue excellence in all he does (Col 3:23); an intelligent, detail- and task-oriented, hard worker, who will not quit until the job is done right.
 - Results-focused leadership with persuasive interpersonal skills adaptable to a variety of personalities and situations.
- **Capacity**
 - Must be above all else, humble and teachable.
 - A life-long learner and cultivator of his craft; demonstrates a desire to always be improving.
 - High motor with the ability to handle many projects at once; not easily overwhelmed.
- **Chemistry**
 - Ability to adapt and work well on a variety of differently configured teams.
 - Ability to work well alongside existing staff and within existing church culture.
 - Ability to work under and submit to leadership of lead pastor, while also cultivating relationship of mutual trust and respect needed to challenge and better him.

Preferred Qualities:

- Master of Divinity degree, or comparable training.
- Ordination through a Reformed, evangelical denomination / church.
- 5+ years experience in church ministry.

Church Description: West Hills is a "Gospel-centered church that glorifies God by living in authentic Christian community with one another, growing in spiritual maturity as disciples of Jesus, and serving the world missionally with the love of Christ." We are located in Town and Country (5 min. from Hwy-40/270 intersection), and serve families from all over St. Louis. We are a Reformed, evangelical church associated with the Converge (formerly "Baptist General Conference") network of churches.

To apply, please email résumé to Pastor Will DuVal: willduval@westhillsstl.org